



Green Geo

*“Mr. Green’s
Fine-Tuned,
Peer Reviewed
Machine”*

Peer Review training in a 5-scene play



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Core Management Components

- 1) Image & Culture
- 2) Business Management
- 3) Project Management
- 4) Financial Management
- 5) Professional Development
- 6) Marketing & Business Development
- 7) Human Resources Management
- 8) Facilities & Technical Resources
- 9) Electronic Resources Management



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Act 1

Pre-Peer Review Jitters

What is ***Peer Review***?

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Act 2

Critical Success Factors

Interview with Mr. Green



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Terra Critical Success Factors

- 1) **Non-autocratic Work Environment**
- 2) **Financial Fortitude**
- 3) **Refined Corporate Culture:** *place importance on project, client, and employee selection, as well as accountability for those selections*
- 4) **Rapid Response to Problem Situations** *by technically competent people empowered to make financial decisions on the spot to address the situation*

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Act 3

Download

Private Peer Review Team Review



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Act 4

Grinding

Interviews with Project Managers

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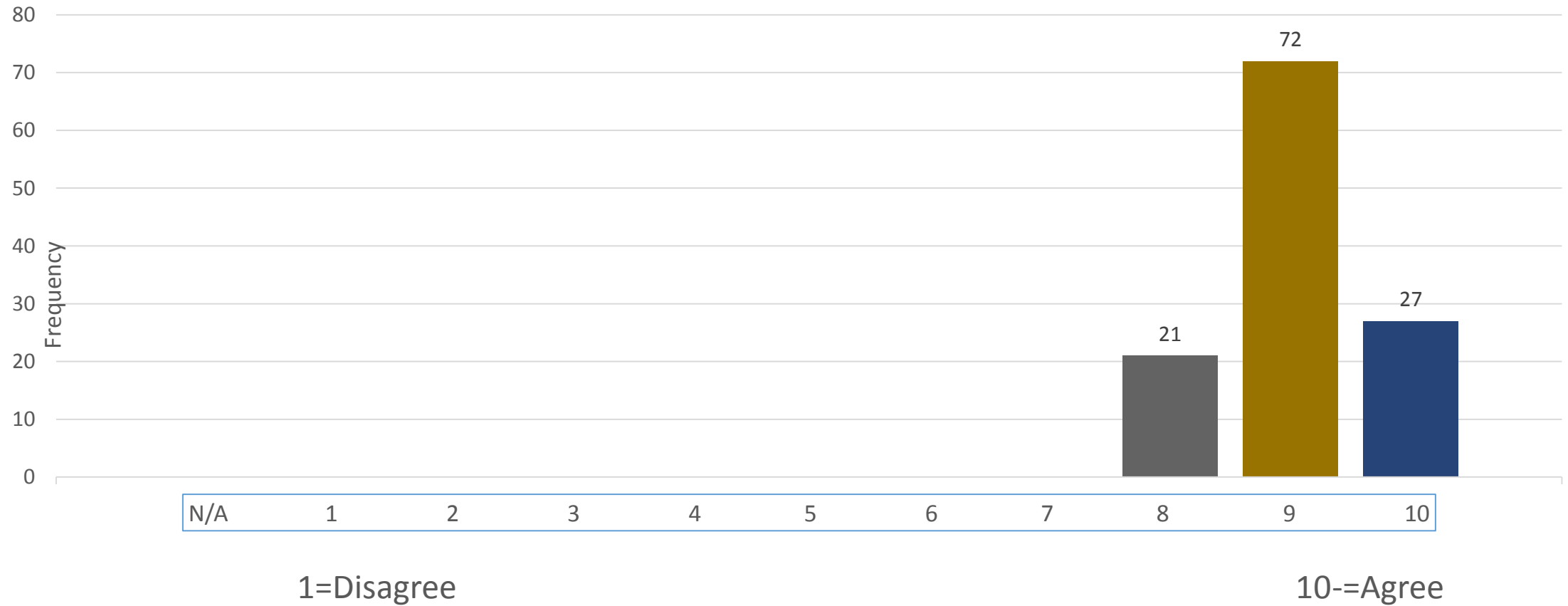
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Act 5

Peer Review ...Striving to be the Best

Peer Review Exit Interview

The Firm Treats Staff Well



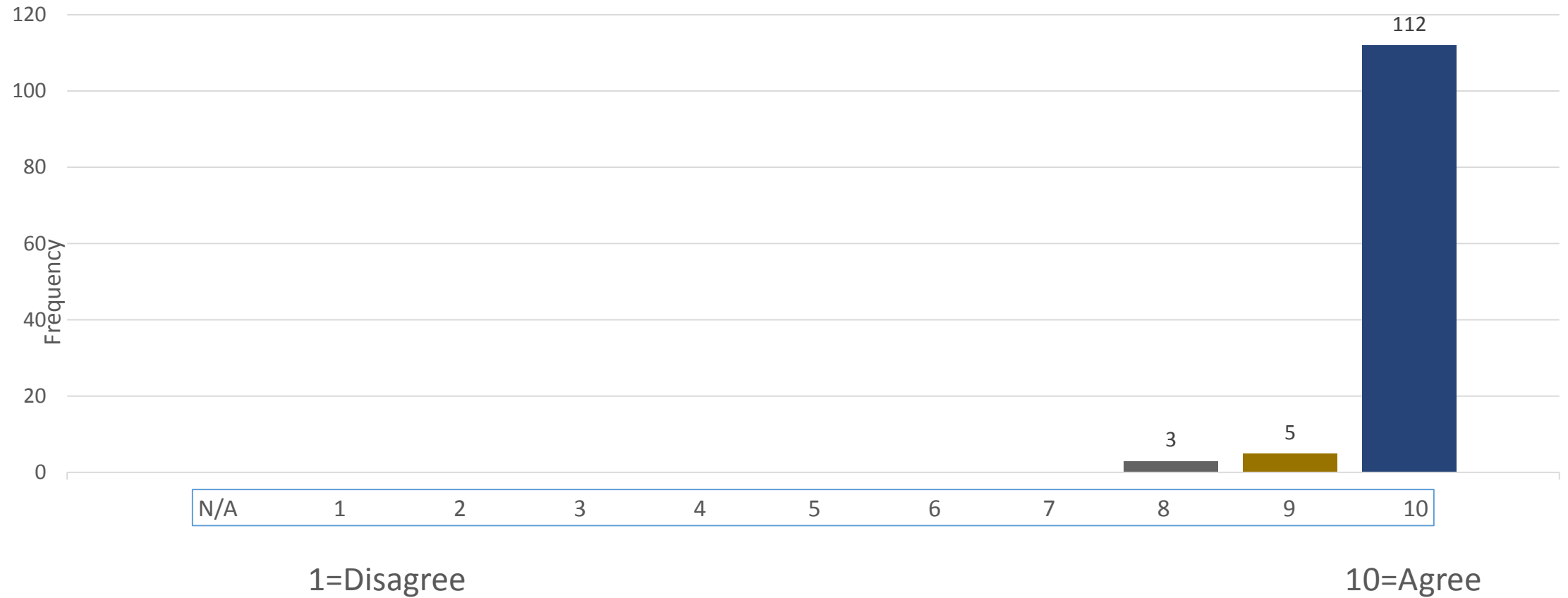


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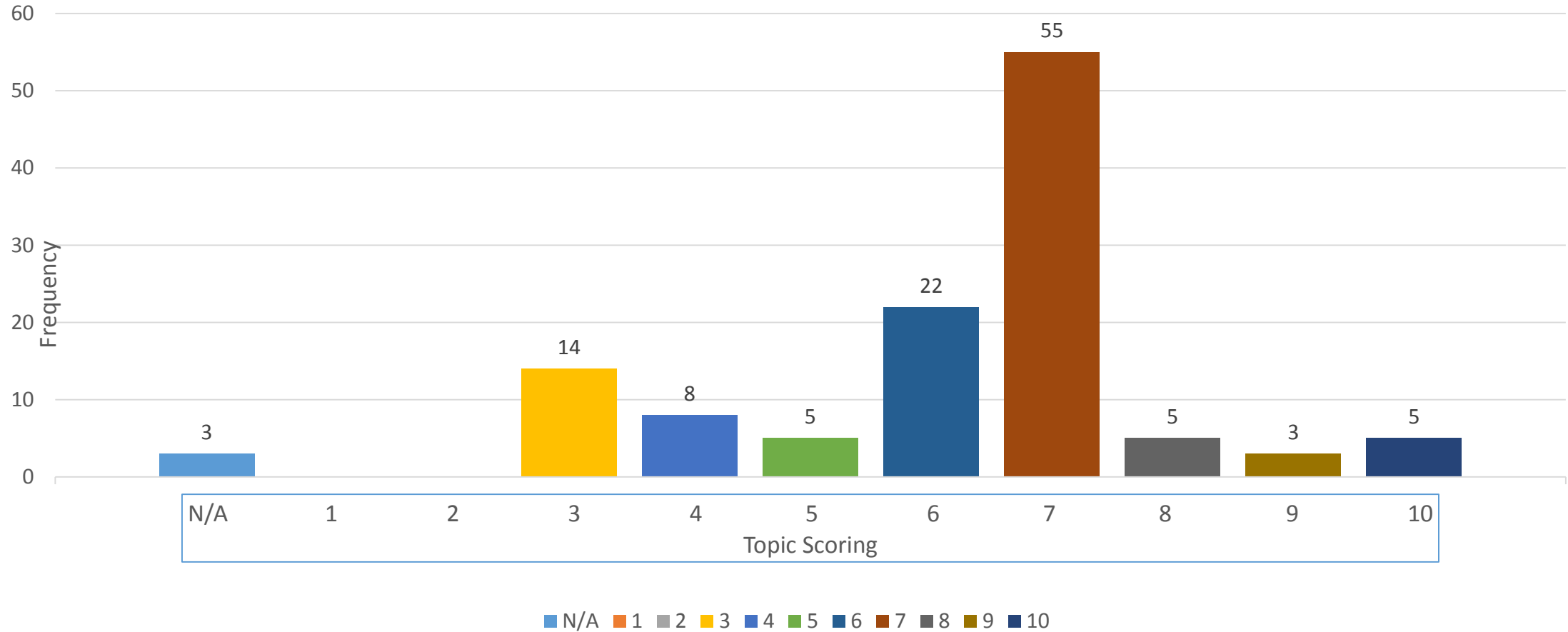
Terra Critical Success Factors

- 1) **Non-autocratic Work Environment**
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- 4) **Rapid Response to Problem Situations** *by technically competent people empowered to make financial decisions on the spot to address the situation*

We have a Strategic Plan or an Annual Business Plan



The Firm has Useful & Effective QC & QA Procedures





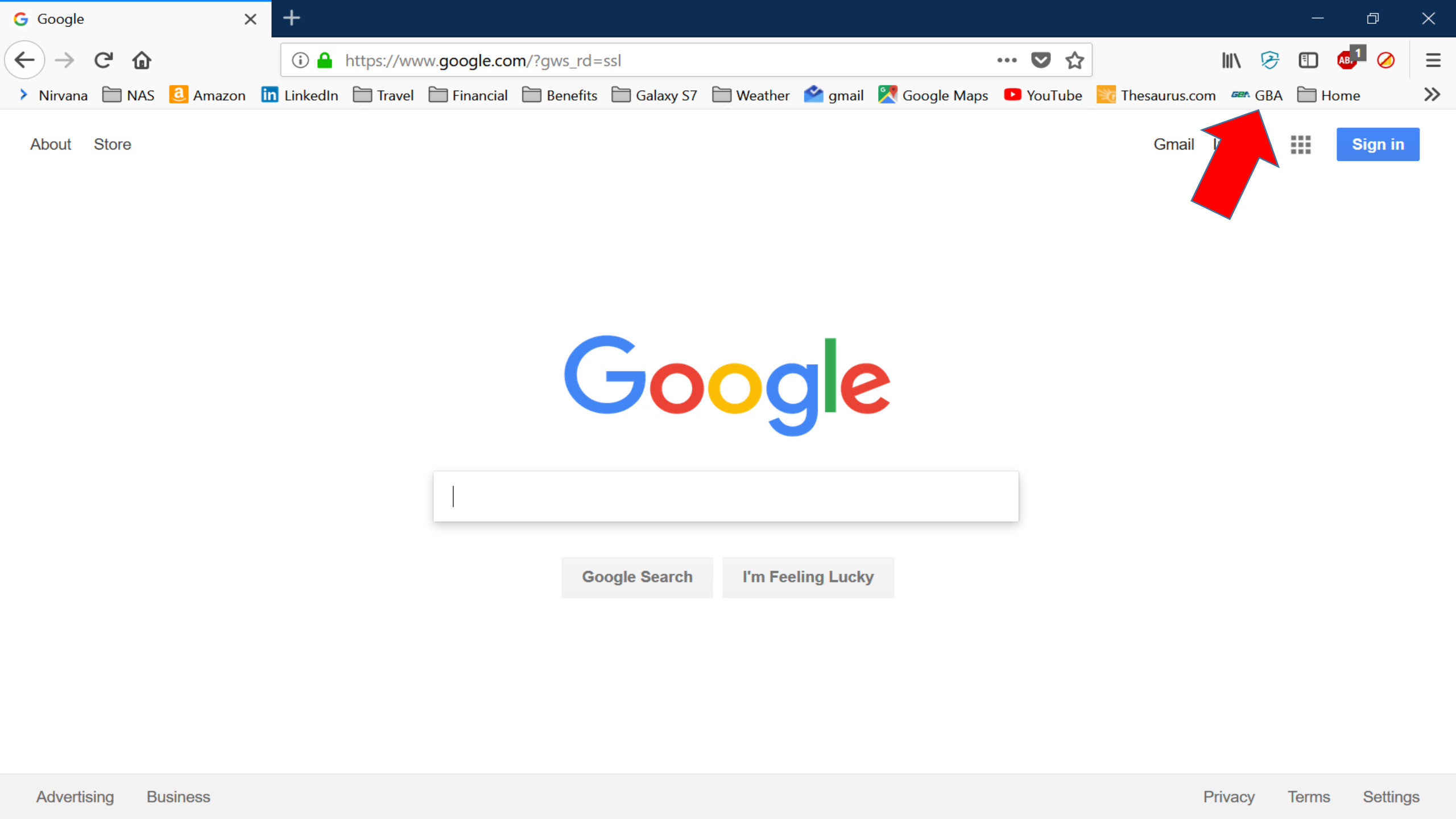
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Where do I
start?





Google


Google Search

I'm Feeling Lucky

26-30

GBA RELEASES FIVE MORE CASE HISTORIES: 26-30

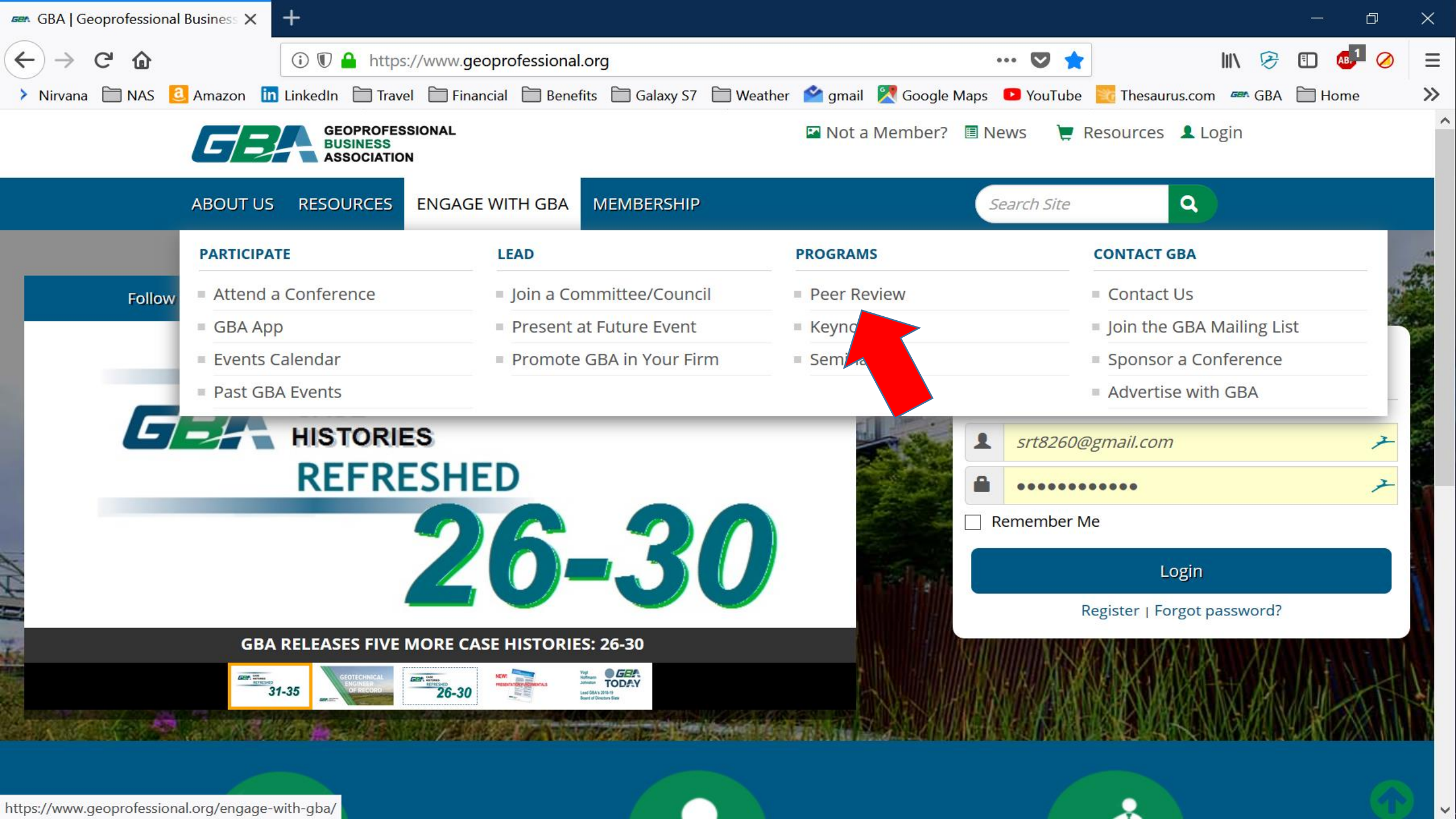
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 *srt8260@gmail.com*

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LEAD

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- Present at Future Event
- Promote GBA in Your Firm

PROGRAMS

- Peer Review
- Keynotes
- Seminars

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**GBA HISTORIES
REFRESHED
26-30**

GBA RELEASES FIVE MORE CASE HISTORIES: 26-30



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PEER REVIEW

+ Contact GBA

MORE THAN ONE OF EVERY THREE GBA MEMBER FIRMS HAS USED *GBA PEER REVIEW* TO:

- evaluate policies that affect the quality of the firm's services,
- assess the extent to which those policies are followed,
- identify opportunities for improvement, and
- identify specific methods to achieve improvement.

See a list of firms who have  peer reviewed.

Among its many other benefits, a *Peer Review* can be an important marketing attribute when clients regard participation in the *Peer Review* process as an important credential. It can help enhance the quality of your practice while simultaneously reducing your exposure to professional liability claims and losses.

Engineering News-Record lauded *GBA* (then *ASFE*) *Peer Review* as one of the 125 most significant construction industry innovations of the prior 125 years. *GBA Peer Review* was the

and assess the effectiveness with which those policies and procedures are implemented. GBA recommends that firms undergo a *GBA Peer Review* at least once every five years. The *GBA Peer Review* program is open only to GBA members.

STEPS TO START A *GBA PEER REVIEW*

1. Review ***GBA Peer Review Resources***
2. **E-mail the GBA office**, to request the *GBA Peer Review* control number that you, GBA, and all members of the *GBA Peer Review* team will use to refer to your *GBA Peer Review*.
3. **Select a peer review team captain** (GBA's *Peer Review User's Guide* conveys some how-to guidance).
4. Complete the *GBA Peer Review* Application Form below and submit it.

There is a ***GBA Peer Review administration fee*** due to GBA, but you **pay it** when your *GBA Peer Review* is complete.

When you start a *GBA Peer Review*, your peer review team captain will work closely with you to develop a detailed scope of service for the *GBA Peer Review* and based on what you agree should be done, will help choose peer review **team members** whose knowledge and experience will help you achieve your specific objectives.

GBA PEER REVIEW APPLICATION FORM

To schedule a Peer Review, complete the form below and click "Submit". This form presupposes that you will have only one office peer reviewed. If yours is a multi-office firm and you want to obtain a firm-wide *GBA Peer Review*, please **Contact GBA**.

By submitting this application to start a *GBA Peer Review*, you have indicated that your firm realizes that certain restrictions apply to the manner in which your firm publicizes its participation in *GBA Peer Review*, and you have further indicated that your firm agrees to abide by these restrictions as part of the consideration required for its

LOONEY TUNES



That's all Folks.